

CHANGHWAN KIM

Curriculum Vitae

February 16, 2017

Personal Information

Director of Graduate Studies
Associate Professor
Sociology
University of Kansas
1415 Jayhawk Blvd
707 Fraser Hall
Lawrence, KS 66045-7556

Web Address: <http://people.ku.edu/~chkim>
Email Address: chkim@ku.edu
Office Phone: (785) 864-9426

Biography

Professor Kim is specialized in the areas of stratification, work and organizations, race and ethnicity, Asian American studies, Korea studies, and quantitative methodology. The common concern of his research is to contribute to the generation of the critical knowledge and information that will ultimately help policy makers to understand and eventually ameliorate the undesirable sources of increasing socioeconomic polarization in our society. Methodologically, he is interested in panel models and diverse statistical decompositions. His work appears, among others, in *American Sociological Review*, *Annual Review of Sociology*, *Work and Occupations*, *Sociological Methods & Research* and *Korean Journal of Sociology*.

Homepage: <http://people.ku.edu/~chkim>

Education

PhD, Sociology, 2006
University of Texas at Austin, Austin, TX
Dissertation/Thesis: "Occupational Structure and Growing Wage Inequality in the United States, 1983-2002"

MA, Sociology, 1993
Sogang University, Seoul, Korea

BA, Sociology, 1990
Sogang University, Seoul, Korea

Employment History

Academic

University of Kansas, Lawrence, KS

Associate Professor, Department of Sociology, August 2013 - Present
 Faculty Affiliate, Institute for Policy & Social Research, 2008 - Present
 Faculty Affiliate, Center for East Asian Studies, 2008 - Present
 Faculty Affiliate, Center for Global & International Studies, 2008 - Present
 Assistant Professor, Department of Sociology, 2008 - August 2013

University of Minnesota, Twin Cities
 Postdoctoral Associate, Minnesota Population Center, 2006 - 2008

Professional

Taylor Nelson Sofres Korea, Seoul, Korea
 Project Chief for Exit Poll of the 14th Parliament Election of Korea, 2000

Hankook Research Co., Ltd., Seoul, Korea
 Research Manager and Senior Statistical Analyst, 1995 - 1999

Republic of Korea, Euijungbu, Korea
 Army Sergeant, Military Service, 1993 - 1995

Administrative Assignments

Director of Graduate Studies, July 1, 2016 - Present

Professional Memberships

American Economic Association
 American Sociological Association
 International Sociological Association—RC 28: Social Stratification and Inequality
 Korean Sociological Association
 Population Association of America
 Population Association of Korea

Honors/Awards/Honor Societies

Group Honors/Awards

Outstanding Article Award, American Sociological Association (2011)
 Winner in the Poverty, Inequality and Mobility Section, for "Is Rising Earnings Inequality Exploitative? Evidence for Manufacturing Industries in the U.S., 1971-1996," co-authored with Arthur Sakamoto (2010, *Sociological Perspectives* 53: pp. 19-44).

Individual Honors/Awards

2016 Research Award from the Asia and Asian America section of the American Sociological Association (2016)
 Article Award, Academic Conference Using Korean Census Microdata, Statistics Korea, South Korea (2012)
 With \$2,560 [= 3 million KRW] Prize
 The MSS Early Career Scholarship Award, Midwest Sociological Society (2012)

Research Key Words

Stratification and Inequality; Labor Markets; Economic Sociology; Race and Ethnicity; Immigration;
Asian American Studies; Korea Studies; Research Methods and Statistics

Research/Scholarly Work

Publications

Reviewed/Refereed

Journal Articles

Kim, C., Tamborini, C. R., & Sakamoto, A. (2015). Field of Study in College and Lifetime Earnings in the United States. *Sociology of Education*, 88(4), 320-339.

Kim, C. (2015). Interregional Mobility and Socioeconomic Status in South Korea since 1990 : An Analysis Focusing on the Seoul Capital Area. *Korea Journal of Population Studies*, 38(1), 1-32.

Kim, C. (2015). New Color Lines: Racial/Ethnic Inequality in Earnings among College Educated Men. *Sociological Quarterly*.
Revised and Resubmitted

Tamborini, C. R., Kim, C., & Sakamoto, A. (2015). Education and Lifetime Earnings in the United States. *Demography*, 52(4), 1383–1407.

Kim, C., & Tamborini, C. R. (2014). Response Error in Earnings: An Analysis of the Survey of Income and Program Participation Matched with Administrative Data. *Sociological Methods and Research*, 43(1), 39-72.
Forthcoming in a special issue on measurement errors,
<http://smr.sagepub.com/content/early/2012/11/01/0049124112460371>

Kim, C., & Zhao, Y. (2014). Are Asian American Women Advantaged? Labor Market Performances of College Educated Female Workers. *Social Forces*.
Revise and Resubmit

Kim, C., & Sakamoto, A. (2014). The Earnings of Less Educated Asian American Men: Educational Selectivity and the Model Minority Image. *Social Problems*, 61(2), 283-304.

Sakamoto, A., & Kim, C. (2014). Bringing Productivity Back In: Changes in The Distribution of Rents to Workers in the U.S. Manufacturing Sector 1971-2001. *Sociological Quarterly*, 55(2), 282-314.

Kim, C., & Sakamoto, A. (2013). The Effect of Immigrants on the Wages of Native Workers: The Spatial Versus The Occupational Approach. *Sociological Focus*, 46, 85-105.

Kim, C. (2013). Detailed Wage Decompositions: Revisiting the Identification Problem. *Sociological Methodology*, 43, 346-63.
Forthcoming in Volume 43

Takei, I., Sakamoto, A., & Kim, C. (2013). The Socioeconomic Attainments of Non-Immigrant

- Cambodian, Filipino, Hmong, Laotian, Thai, and Vietnamese Americans. *Race and Social Problems*. doi:10.1007/s12552-013-9089-7
- Tamborini, C. R., & Kim, C. (2013). Are Proxy Interviews Associated with Biased Earnings Reports? Marital Status and Gender Effects of Proxy. *Social Science Research*, 42, 499-512.
- Kim, C., & Tamborini, C. R. (2012). Do Survey Data Estimate Earnings Inequality Correctly? Measurement Errors among Black and White Male Workers. *Social Forces*, 90, 1157-81.
- Sakamoto, A., Kim, C., & Woo, H. (2012). An Empirical Test of Alternative Theories of Educational Stratification. *Education Research International 2012*, 11 pages.
doi:10.1155/2012/708989
Article ID 708989
- Kim, C., & Sakamoto, A. (2010). Assessing the Consequences of Declining Unionization and Public-Sector Employment: A Density-Function Decomposition of Rising Inequality from 1983 to 2005. *Work and Occupations*, 37, 119-61.
The lead article
- Kim, C., & Sakamoto, A. (2010). Have Asian American Men Achieved Labor Market Parity with Whites? *American Sociological Review*, 75, 934-57.
Media coverage: Reuters, UPI, Seoul Newspaper, and China News
- Kim, C. (2010). Decomposing the Change in the Wage Gap Between White and Black Men Over Time, 1980-2005: An Extension of the Blinder-Oaxaca Decomposition Method. *Sociological Methods and Research*, 38, 619-51.
- Sakamoto, A., & Kim, C. (2010). Is Rising Earnings Inequality Exploitative? Evidence for Manufacturing Industries in the U.S., 1971-1996. *Sociological Perspectives*, 53, 19-44.
Winner of the 2011 Outstanding Article Award from the Poverty, Inequality and Mobility Section of the American Sociological Association
- Sakamoto, A., Woo, H., & Kim, C. (2010). Does an Immigrant Background Ameliorate Racial Disadvantage? The Socioeconomic Attainments of Second-Generation African Americans. *Sociological Forum*, 25, 123-146.
- Sakamoto, A., Goyette, K., & Kim, C. (2009). The Socioeconomic Attainments of Asian Americans. *Annual Review of Sociology*, 35, 255-276.
- Kim, C., & Sakamoto, A. (2008). Declining Inter-Industry Wage Dispersion in the United States, 1979-2002. *Social Science Research*, 37, 1061-1080.
- Kim, C., & Sakamoto, A. (2008). Does Inequality Increase Productivity? Evidence from U.S. Manufacturing Industries, 1979 to 1996. *Work and Occupations*, 35, 85-114.
- Kim, C., & Sakamoto, A. (2008). The Rise of Intra-Occupational Wage Inequality in the United States, 1983 to 2002. *American Sociological Review*, 73, 129-157.
- Kim, C. (2008). Perceptions on Regional Discrimination and Labor Market Achievement by the Region of Birth in Korea. *Korean Journal of Sociology*, 42(5), 31-67.

In Korean

Kim, C., & Kim, H.-s. (2007). Job Training and Income Inequality in Korea. *Korean Journal of Sociology*, 41(3), 32-64.

In Korean

Kim, C., & Kim, H.-s. (2006). Occupational Labor Market Activities by College Majors in Korea: On the Crisis of Science and Engineering Majors. *Korea Journal of Population Studies*, 29(3), 1-27.

In Korean

Kim, C., & Tamborini, C. R. (2006). The Continuing Significance of Race in the Occupational Attainment of White and Black: A Segmented Labor Market Analysis. *Sociological Inquiry*, 76, 23-51.

Sakamoto, A., & Kim, C. (2003). The Increasing Significance of Class, the Declining Significance of Race, and Wilson's Hypothesis. *Asian American Policy Review*, 12, 19-42.

Non-Reviewed/Refereed

Book Chapters

Kim, C. Asian American Middle Class. In R. Rycroft, *The American Middle Class: An Economic Encyclopedia of Progress and Poverty*. (Invited)

Kim, C. (2014). Generational Differences in the Socioeconomic Attainments of Korean Americans. In P. G. Min (Ed.), *Second-Generation Korean Experiences in the United States and Canada*. Lexington Books. ISBN: 978-1-4985-0353-2 (Invited)

Draft available

Sakamoto, A., Kim, C., & Takei, I. (2013). Moving Out of the Margins and into the Mainstream: The Demographics of Asian Americans in the New South. In K. Y. Joshi & J. Desai (Eds.), *Asian Americans in Dixie: Race and Migration in the South*. University of Illinois Press. (Invited)

Forthcoming

Sakamoto, K., & Kim, C. (2013). The Economic Characteristics of Asian Americans in the 21st Century. In R. S. Rycroft (Ed.), *The Economics of Inequality, Poverty and Discrimination in the 21st Century*. ABC-CLIO. (Invited)

Forthcoming

Sakamoto, A., Kim, C., & Takei, I. (2011). The Japanese-American Family. In R. Wright Jr., C. H. Mindel, T. Van Tran, & R. W. Habenstein (Eds.), *Ethnic Families in America: Patterns and Variations* (5th Edition) (pp. 252-76). Upper Saddle River, NJ: Pearson Education, Inc.

Book Reviews

Kim, C. (2011). [Review of *Race, Gender, and the Labor Market: Inequalities at Work*, Robert L. Kaufman]. *Social Forces*.

Reviews

Kim, C. (2015). [Review of *Inequality in the Workplace: Labor Market Reform in Japan and Korea*, Jiyeoun Song]. *Contemporary Sociology*, 44(853-855).
(Invited)

Invited Presentations/Lectures

Kim, C. (2011, July 11). *Rising Earnings Inequality and Labor Market Structures in the U.S.* Department of Sociology, Chung-Ang University, Seoul, South Korea.

Kim, C. (2011, June 23). *Measurement Errors in Self-reported Survey Earnings*. Statistics Korea, Daejeon, South Korea.

Kim, C. (2011, March 2). *Identifying the Effects of the Glass Ceiling and the Model Minority Myth on the Earnings of Asian American Men*. California Center for Population Research Seminar Series, University of California, Los Angeles.

Presentations/Lectures

Kim, C. (2013). *Generational Differences in the Socioeconomic Attainments of Korean Americans*. Presented at the 4th Annual Conference of the Research Center for Korean Community at the Queens College, CUNY, New York, NY.

Kim, C. (2013). *New Color Lines: Racial/Ethnic Inequality in Earnings among College Educated Men*. Will be presented at the *American Sociological Association* annual meeting, New York, NY.

Kim, C., & Sakamoto, A. (2012). *Identifying the Effects of the Glass Ceiling and the Model Minority Myth on the Earnings of Asian American Men*. Presented at the *Population Association of America* annual meeting, San Francisco, CA.

Kim, C., & Zhao, Y. (2012). *Are Asian American Women Advantaged? Labor Market Performances of College Educated Female Workers*. Presented at the *American Sociological Association* annual meeting, Denver, CO.

Tamborni, C. R., & Kim, C. (2012). *Are Proxy Interviews Associated with Biased Earnings Reports? Marital Status and Gender Effects of Proxy*. Presented at the *American Sociological Association* annual meeting, Denver, CO.

Kim, C., & Woo, H. (2011). *Gender Earnings Disparity among College Educated Workers: Fields of Study, Occupational Segregation, and Family Structure*. Presented at the *American Sociological Association* annual meeting, Las Vegas, NV.

Kim, C. (2011). *Regional Variation, Class Division, and Cumulative Disadvantage: Dynamics of Stagnating Racial Wage Inequality between White and Black Men since the 1980s*. Presented at the *Population Association of America* annual meeting, Washington, DC.

Kim, C. (2011). *The Identification Problem in Detailed Wage Decompositions: Revisited*. Presented at the *American Sociological Association* annual meeting, Las Vegas, NV.

- Kim, C. (2011). *The Identification Problem in Detailed Wage Decompositions: Revisited*. Presented at the Midwest Sociological Society annual meeting, Saint Louis, MO.
- Kim, C., & Sakamoto, A. (2010). *Labor Market Performance for Asian American Men*. Presented at the Association for Asian American Studies annual meeting, Austin, TX.
- Kim, C., & Tamborini, C. R. (2010). *Do Survey Data Estimate Earnings Inequality Correctly? Measurement Errors by Race and Within-Group Inequality*. Presented at the American Sociological Association annual meeting, Atlanta, GA.
- Kim, C., & A. S. (2009). *Have Asian American Men Reached Labor Market Parity with Whites? Further Evidence on the Over-Education Hypothesis*. Presented at the American Sociological Association annual meeting, San Francisco, CA.
- Kim, C., & Tamborini, C. R. (2009). *Earnings Differences between the Survey of Income and Program Participation and Administrative Records*. Presented at the American Sociological Association annual meeting, San Francisco, CA.
- Kim, C. (2008). *Race and Fields of Study: A Detail Decomposition of Income Growth, 1993 to 2003*. Presented at the Population Association of America annual meeting, New Orleans, LA.
- Kim, C., & Kim, H.-s. (2007). *Job Training and Income Inequality in Korea*. Presented at the Conference for the Korea Labor & Income Panel Study, Seoul, Korea.
- Kim, C., & Sakamoto, A. (2007). *Declining Inter-Industry Wage Dispersion in the United States, 1979-2002*. Presented at the Population Association of America annual meeting, New York, NY.
- Kim, C., & Sakamoto, A. (2007). *Unions, Public-Sector Employment, and Within-Group Wage Dispersion: A Density-Function Decomposition of Rising Inequality from 1983 to 2005*. Presented at the American Sociological Association annual meeting, New York, NY.
- Sakamoto, A., & Kim, C. (2007). *An Empirical Analysis of Exploitation in the Labor Market Using a Weberian Approach: Manufacturing Industries in the U.S., 1971-1996*. Presented at the American Sociological Association annual meeting, New York, NY.
- Kim, C., & Kim, H.-s. (2006). *College Major and Labor Market Outcomes in Korea*. Presented at the Population Association of Korea annual meeting, Youngnam University, Korea.
- Kim, C., & Sakamoto, A. (2006). *Does Inequality Increase Productivity? Revisiting the Debate Between Functionalism and Conflict Theory*. Presented at the American Sociological Association annual meeting, Montreal, Quebec, Canada.
- Sakamoto, A., & Kim, C. (2006). *Estimating the Human Capital and Screening Effects of Schooling on Productivity in U.S. Manufacturing Industries, 1979-1996*. Presented at the Population Association of America annual meeting, Los Angeles, CA.
- Kim, C., & Sakamoto, A. (2005). *Bringing Inequality Back In: The Role of Occupational Structure in Increasing Wage Dispersion*. Presented at the Summer 2005 RC28 annual

meeting, UCLA, Los Angeles, CA.

Kim, C., & Sakamoto, A. (2005). *The Effect of Immigrants on the Labor Market in the U.S.: Spatial versus Occupational Approach*. Presented at the Population Association of America annual meeting, Philadelphia, PA.

Kim, C. (2005). *Occupational Structure and Growing Wage Inequality in the U.S., 1983-2002*. Presented at the American Sociological Association annual meeting, Philadelphia, PA.

Kim, C., & Tamborini, C. (2003). *Pattern of Declining Significance of Race; No more Significant in Technique-Oriented Job Market, but Still Significant in Social-Skill-Oriented Job Market*. Presented at the Southwestern Sociological Association annual meeting, San Antonio, TX.

Kim, C., & Tamborini, C. (2003). *The Continuing Significance of Race in the Occupational Attainment of White and Black: A Segmented Labor Market Analysis*. Presented at the American Sociological Association annual meeting, Atlanta, GA.

Kim, C. (2003). *Glass Ceiling; Segmented Labor Market Assimilation for Asian Immigrant Men*. Presented at the Population Association of America annual meeting, Minneapolis, MN.

Research Funding/Fellowships

University of Kansas

Externally-Funded Grant/Contract

Funded

Kim, C. (Principal), Tamborini, C. R. (Co-Principal), & Sakamoto, A. (Co-Principal). *Higher Education, Long-term Earnings, and Opportunity Cost*. 201400077, Spencer Foundation \$50,000, Submitted May 9, 2013 (January 1, 2014 - September 30, 2015).
Resubmitted in May 2013 and awarded.

Kim, C. (Principal), & Sakamoto, A. (Co-Principal). *Demographic and Educational Effects on Long-Term Earnings*. 1R03HD073464, National Institutes of Health \$163,602 (August 15, 2013 - July 31, 2015).
Annual report was submitted; The 2nd year funding is granted.

Sakamoto, A. (Principal), & Kim, C. (Co-Principal). *Increased Earnings Dispersions and Labor Market Productivity*. Award SES 0961565, National Science Foundation \$126,670 (2010 - 2012).

Proposal Submitted

Kim, C. (Co-Principal), & Rauscher, E. (Principal). *Economic Mobility Within and Between Generations*. Kauffman Foundation \$51,685, Submitted September 23, 2016 (January 1, 2017 - December 31, 2018).

Kim, C. (Principal). *Labor Market Inequality across Gender in South Korea*. Korea Foundation \$10,000, Submitted August 29, 2014 (September 15, 2015 - December 31, 2015).

Not Funded

Kim, C. (Principal). *The Role of Education and Labor Market Structures in Explaining Differences in Defined Contribution Plan Participation*. Social Security Administration \$31,080, Submitted April 2014.

General Research FundFunded

Kim, C. (Principal). *Labor Market Inequality in South Korea*. University of Kansas \$15,346 (August 1, 2015 - May 31, 2016).

New Faculty General Research FundFunded

Kim, C. *New Faculty General Research Fund*. University of Kansas \$8,000 (2010).

Minnesota Population Center, University of Minnesota**Externally-Funded Grant/Contract**Funded

Kim, C. *MPC Proposal Development Grant*. University of Minnesota \$6,904 (2008).

Dissertation/Thesis Supervision

University of Kansas

Area Exam Committee Chair

Kevin McCannon, Sociology, Status: completed. 2012
2nd ASD

Area Exam

KuoRay Mao, Sociology, Status: completed. 2012
Carrie Lyne Wendel-Hummell, Sociology, Status: completed. 2010

Doctorate

Serena Huang, Economics, Status: completed. 2011
Sumanta Ronnie Mukherjee, Economics, Status: completed. 2011

Honors Thesis Committee Chair

Matt Soener, Sociology, Status: completed. 2012

Master of Arts Committee Chair

Yang Zhao, Sociology, Status: completed. 2012
Brock Ternes, Sociology, Status: completed. 2010

KU Courses Taught (past five years)

Fall 2016

SOC 510-18864, Elemn Statistics&Data Analysis
 SOC 780-29803, Advanced Topics in Sociology: Economic Sociology

Spring 2015

SOC 521-67347, Wealth, Power, and Inequality
 SOC 812-61567, Analytic Methods in Sociology

Fall 2014

SOC 524-25675, Sociology of the Economy
 SOC 760-21345, Social Inequality

Spring 2014

SOC 510-66720, Elemn Statistics&Data Analysis
 SOC 812-62830, Analytic Methods in Sociology
 SOC 899-63333, Thesis

Fall 2013

SOC 760-22603, Social Inequality

Spring 2013

SOC 521-68742, Wealth, Power, and Inequality
 SOC 812-64611, Analytic Methods in Sociology

Fall 2012

SOC 524-24054, Sociology of the Economy
 SOC 760-24062, Social Inequality

Spring 2012

SOC 499-65446, Honors Course
 SOC 510-62224, Elemn Statistics&Data Analysis
 SOC 698-65096, Individ Undergraduate Research
 SOC 812-68575, Analytic Methods in Sociology
 SOC 899-69532, Thesis

Summary List of Courses Taught

University of Kansas (2008 - Present)

Instructor of the following courses:
 SOC 510 Elements of Statistics and Data Analysis
 SOC 524 Sociology of the Economy
 SOC 760 Social Inequality in the United States (Graduate Level)
 SOC 812 Analytic Methods (Graduate Level)

University of Texas, Austin (2001 - 2006)

2005–2006 Assistant Instructor of Introduction to the Study of Society
2005 Teaching Assistant of Linear Models and Structural Equations (Graduate Course)
2001–2004 Lab Instructor of Introduction to Social Statistics (Undergraduate Course),
Department of Sociology (except Fall 2003 and Spring 2002)
2003 Lab Instructor of Introduction to Social Research (Undergraduate Course), Department of
Sociology

University Service

University of Kansas

Member

Foreign Language and Area Studies Committee, The Center for East Asian Studies. (2010 -
2011)

College Service

University of Kansas

Member

Committee of Graduate Studies. (August 2013 - July 2015)
Social Sciences General Research Fund Committee. (2011 - 2012)

Member (Appointed)

Foreign Language and Area Studies Committee, The Center for East Asian Studies. (August
2013 - July 2014)

Department Service

University of Kansas

Sociology

Director

Graduate Studies. (July 2015 - Present)

Member

Graduate Studies Committee. (2011 - 2016)
Social Demography Faculty Search Committee. (2011)
Undergraduate Studies Committee. (2009 - 2011)

Research IT Planning Liaison
(2009 - 2010)

University Library Liaison
(2008 - 2009)

Professional Service

Adviser

Integrated Public Use Microdata Series – Korea, Statistics Korea (Korean Census Bureau), South Korea. (2011)

Board Member

Korean Journal of Sociology, Editorial Board. (January 2016 - December 2017)
 Korean Sociological Association, Council. (January 2016 - December 2016)
 Sociological Perspectives, Editorial Board. (January 2016 - December 2016)
 Sociology of Education, Editorial Board. (January 2014 - December 2016)

Discussant

Labor Market Session, American Sociological Association annual meeting, San Francisco, CA. (2009)

Editing Secretary

East Asian Studies, Institute of East Asian Studies, Seoul, Korea. (1992)

Grant Reviewer

The Israel Science Foundation.

Member

International Sociological Association Research Committee 28 on Social Stratification and Mobility, Travel Award Selection Committee. (2015)
 Article Award Committee, American Sociological Association's Section on Poverty, Inequality, and Mobility. (2012)
 Preparatory Committee, Conference on Social Stratification and Inequality in South Korea. (2012)
 Web-site Committee, American Sociological Association's Section on Poverty, Inequality, and Mobility. (2012)

Poster Judge

Population Association of America annual meeting, New Orleans, LA. (2008)

President

(Elected) Association of Korean Sociologists in America. (2014 - 2015)

Program Organizer

Session Organizer, Sessions 707, 755, & 759, Population Association of America annual meeting. (2015)

Reviewer, Journal Article

American Journal of Sociology.
American Sociological Review.
Demography.
International Migration Review.
Journal of International Migration and Integration.
Korea Journal of Population Studies.
Population Research and Policy Review.
Social Forces.
Social Science Research.
Sociological Focus.

Sociological Perspectives.
Sociological Quarterly.
Sociology of Education.
Work and Occupations.

Other Activity or Information

Student Awards

David Bruton, Jr. Graduate Fellowship, University of Texas at Austin (2005 - 2006)

PRC Trainee, Population Research Center, University of Texas at Austin (2004 - 2006)

Poster Presentation Award, Population Association of America, Philadelphia, PA (2005)

Professional Development Award, University of Texas at Austin (2005)

RC28 Travel Award, ISA Research Committee 28 on Social Stratification and Mobility, Los Angeles, CA (2005)

Scholarship, University of Texas at Austin (2005)

Pass with Honors (2004)

Comprehensive Examination (Stratification, Immigrants and Labor Markets)

PAA Travel Grants, Mellon Foundation (2003)

General Scholarship, University of Texas at Austin (2000)

Excellent Student Scholarship, Sogang University, Seoul, Korea (1986 - 1990)
(7 times)